

# Health Services Union

## DECLARATION OF RESULTS - E2026/34 - Stage 1

### Contested Offices

#### Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

#### NSW/ACT/QLD Branch

|                                                                                                        |               |
|--------------------------------------------------------------------------------------------------------|---------------|
| <b>VOTING MATERIAL ISSUED</b>                                                                          |               |
| Total number of people on the roll of voters (a)                                                       | 54,242        |
| Number of voters issued with voting material                                                           | 54,242        |
| Total number of voters issued with replacement voting material                                         | 3             |
| <b>Total number of voting material packs issued</b>                                                    | <b>54,245</b> |
| <b>VOTING MATERIAL RETURNED</b>                                                                        |               |
| Total number of envelopes returned for scrutiny by closing date of ballot (b)                          | 5,104         |
| Number of declaration envelopes rejected at preliminary scrutiny (minus)                               | 114           |
| <b>COUNT</b>                                                                                           |               |
| Total ballot packs admitted to the count                                                               | 4,990         |
| <b>LATE OR UNRETURNED VOTING MATERIAL</b>                                                              |               |
| Voting material returned as unclaimed mail by closing date of ballot                                   | 2,017         |
| Voting material packs not returned by voters by closing date of the ballot                             | 47,124        |
| Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a) | 9 %           |

#### Ordinary Member of Branch Committee (5)

| <u>Candidates</u>                                                 | <u>Final Votes</u> |
|-------------------------------------------------------------------|--------------------|
| MOFFITT, Allison                                                  | 4,351              |
| HADSON, Kim                                                       | 4,369              |
| LAWRENCE, John                                                    | 4,324              |
| BORG, Doris                                                       | 396                |
| PLATT, Helen                                                      | 4,382              |
| CALLINAN, Michael                                                 | 4,330              |
| <b>Total ballot packs admitted for this office</b>                | <b>4,990</b>       |
| Number of ballot papers missing from declaration envelope (minus) | 307                |
| <b>Total ballot papers admitted for this office</b>               | <b>4,683</b>       |
| Formal Ballot papers                                              | 4,615              |
| Informal Ballot papers                                            | 68                 |

I declare the following elected:

|                     | Order Elected |
|---------------------|---------------|
| • PLATT, Helen      | 1             |
| • HADSON, Kim       | 2             |
| • MOFFITT, Allison  | 3             |
| • CALLINAN, Michael | 4             |
| • LAWRENCE, John    | 5             |

**Branch Councillor (from Hospitals or Health Service in each of the fifteen Local Health Districts) (18)**

| <u>Candidates</u>  | <u>Final Votes</u> |
|--------------------|--------------------|
| HADSON, Kim        | 4,348              |
| GOCK-YOUNG, Tina   | 4,365              |
| PEPPER, Craig      | 4,346              |
| WOODLAND, Michelle | 4,354              |
| KNEE, Jeffrey      | 4,329              |
| PARKES, Emma       | 4,399              |
| LAWRENCE, John     | 4,319              |
| ARAN, Sohileh      | 351                |

**Total ballot packs admitted for this office** **4,990**

Number of ballot papers missing from declaration envelope (minus) 307

**Total ballot papers admitted for this office** **4,683**

Formal Ballot papers 4,604

Informal Ballot papers 79

I declare the following elected:

|                      | Order Elected |
|----------------------|---------------|
| • PARKES, Emma       | 1             |
| • GOCK-YOUNG, Tina   | 2             |
| • WOODLAND, Michelle | 3             |
| • HADSON, Kim        | 4             |
| • PEPPER, Craig      | 5             |
| • KNEE, Jeffrey      | 6             |
| • LAWRENCE, John     | 7             |

I declare the following elected unopposed - *Rule 43(b)(ii)(A)*

HONDROS, Edalina

ROWLING, Bruce

WOODS, William

HART, Elouize

ALTAYIB, Ammar

EVERETT, Debbie

JONES, Renee

BARR, Steven

SMITH, Link

SEATON, Sharon

WINTERS, Toni

**Branch Delegate to National Council (33)**

| <u>Candidates</u>                                                 | <u>Final Votes</u> |
|-------------------------------------------------------------------|--------------------|
| DAVIS, Ethan                                                      | 4,346              |
| JONES, Renee                                                      | 4,364              |
| BILLINGTON, Bryan                                                 | 4,332              |
| WILLIAMS, Julie                                                   | 4,372              |
| WOODLAND, Michelle                                                | 4,363              |
| TODHUNTER, Melissa                                                | 4,367              |
| ROWLING, Bruce                                                    | 4,330              |
| HAYES, Gerard                                                     | 4,343              |
| PARKES, Emma                                                      | 4,378              |
| LAWRENCE, John                                                    | 4,341              |
| SMITH, Link                                                       | 4,334              |
| OXLEY, Tess                                                       | 4,370              |
| GOCK-YOUNG, Tina                                                  | 4,356              |
| TWYFORD, Lindy                                                    | 4,346              |
| CALLINAN, Michael                                                 | 4,337              |
| SEATON, Sharon                                                    | 4,355              |
| ELLIS, Virginia                                                   | 4,357              |
| EVERETT, Debbie                                                   | 4,353              |
| VARLEY, Steven                                                    | 4,331              |
| O'CONNOR, Laura                                                   | 4,362              |
| PLATT, Helen                                                      | 4,365              |
| KNEE, Jeffrey                                                     | 4,336              |
| STERREY, Mark                                                     | 4,337              |
| MOFFITT, Allison                                                  | 4,366              |
| KAVANAGH, Gabrielle                                               | 4,357              |
| MCSPEDDEN, Clint                                                  | 4,339              |
| RUSSELL, Donna Lynne                                              | 4,366              |
| HADSON, Kim                                                       | 4,356              |
| GRAYSON, Michael                                                  | 4,338              |
| PEPPER, Craig                                                     | 4,350              |
| WINTERS, Toni                                                     | 4,349              |
| WOODS, William                                                    | 4,351              |
| HONDROS, Edalina                                                  | 4,333              |
| YOUSSEF, Ayman                                                    | 286                |
| <b>Total ballot packs admitted for this office</b>                | <b>4,990</b>       |
| Number of ballot papers missing from declaration envelope (minus) | 310                |
| <b>Total ballot papers admitted for this office</b>               | <b>4,680</b>       |
| Formal Ballot papers                                              | 4,629              |
| Informal Ballot papers                                            | 51                 |

I declare the following elected:

Order Elected

|                        |    |
|------------------------|----|
| • PARKES, Emma         | 1  |
| • WILLIAMS, Julie      | 2  |
| • OXLEY, Tess          | 3  |
| • TODHUNTER, Melissa   | 4  |
| • RUSSELL, Donna Lynne | 5  |
| • MOFFITT, Allison     | 6  |
| • PLATT, Helen         | 7  |
| • JONES, Renee         | 8  |
| • WOODLAND, Michelle   | 9  |
| • O'CONNOR, Laura      | 10 |
| • KAVANAGH, Gabrielle  | 11 |
| • ELLIS, Virginia      | 12 |
| • HADSON, Kim          | 13 |
| • GOCK-YOUNG, Tina     | 14 |
| • SEATON, Sharon       | 15 |
| • EVERETT, Debbie      | 16 |
| • WOODS, William       | 17 |
| • PEPPER, Craig        | 18 |
| • WINTERS, Toni        | 19 |
| • TWYFORD, Lindy       | 20 |
| • DAVIS, Ethan         | 21 |
| • HAYES, Gerard        | 22 |
| • LAWRENCE, John       | 23 |
| • MCSPEDDEN, Clint     | 24 |
| • GRAYSON, Michael     | 25 |
| • CALLINAN, Michael    | 26 |
| • STERREY, Mark        | 27 |
| • KNEE, Jeffrey        | 28 |
| • SMITH, Link          | 29 |
| • HONDROS, Edalina     | 30 |
| • BILLINGTON, Bryan    | 31 |
| • VARLEY, Steven       | 32 |
| • ROWLING, Bruce       | 33 |

## Tasmania Branch

|                                                                                                        |               |
|--------------------------------------------------------------------------------------------------------|---------------|
| <b>VOTING MATERIAL ISSUED</b>                                                                          |               |
| Total number of people on the roll of voters (a)                                                       | 12,640        |
| Number of voters issued with voting material                                                           | 12,637        |
| Total number of voters issued with replacement voting material                                         | 5             |
| <b>Total number of voting material packs issued</b>                                                    | <b>12,642</b> |
| <b>VOTING MATERIAL RETURNED</b>                                                                        |               |
| Total number of envelopes returned for scrutiny by closing date of ballot (b)                          | 1,500         |
| Number of declaration envelopes rejected at preliminary scrutiny (minus)                               | 29            |
| Number of ballot papers missing from declaration envelopes (minus)                                     | 0             |
| <b>COUNT</b>                                                                                           |               |
| Total ballot papers admitted to the count                                                              | 1,471         |
| <b>LATE OR UNRETURNED VOTING MATERIAL</b>                                                              |               |
| Voting material returned as unclaimed mail by closing date of ballot                                   | 342           |
| Voting material packs not returned by voters by closing date of the ballot                             | 10,800        |
| Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a) | 12 %          |

## Ordinary Member of Branch Committee (8)

| <u>Candidates</u> | <u>Final Votes</u> |
|-------------------|--------------------|
| DAWKINS, Stacey   | 1,317              |
| KING, Erica       | 1,322              |
| PUR, Jan          | 1,327              |
| MIFSUD, Diny      | 173                |
| JOHNSON, Sharon   | 1,322              |
| WALKER, Tonya     | 1,317              |
| DELOAS, Skye      | 1,313              |
| HAYES, Stephen    | 1,325              |
| CHALLIS, Andrew   | 1,305              |

|                                                     |              |
|-----------------------------------------------------|--------------|
| <b>Total ballot papers admitted for this office</b> | <b>1,471</b> |
| Formal Ballot papers                                | 1,414        |
| Informal Ballot papers                              | 57           |

|                                  |               |
|----------------------------------|---------------|
| I declare the following elected: | Order Elected |
| • PUR, Jan                       | 1             |
| • HAYES, Stephen                 | 2             |
| • JOHNSON, Sharon                | 3             |
| • KING, Erica                    | 4             |
| • DAWKINS, Stacey                | 5             |
| • WALKER, Tonya                  | 6             |
| • DELOAS, Skye                   | 7             |
| • CHALLIS, Andrew                | 8             |

## Branch Delegate to National Council (12)

| <u>Candidates</u> | <u>Final Votes</u> |
|-------------------|--------------------|
| WALKER, Tonya     | 1,307              |
| MUNRO, Tammy      | 1,325              |
| MIFSUD, Diny      | 167                |
| HAIGH, Simone     | 1,331              |
| HAYES, Stephen    | 1,317              |
| VANIER, Lauren    | 1,309              |
| DELOAS, Skye      | 1,302              |
| JOHNSON, Sharon   | 1,325              |
| BURKE, Lauren     | 1,316              |
| MOORE, Robert     | 1,328              |
| SHEARER, Carolyn  | 1,306              |
| PUR, Jan          | 1,308              |
| CLIFFORD, Tanya   | 1,313              |

|                                                     |              |
|-----------------------------------------------------|--------------|
| <b>Total ballot papers admitted for this office</b> | <b>1,471</b> |
| Formal Ballot papers                                | 1,416        |
| Informal Ballot papers                              | 55           |

I declare the following elected:

|                    | <u>Order Elected</u> |
|--------------------|----------------------|
| • HAIGH, Simone    | 1                    |
| • MOORE, Robert    | 2                    |
| • JOHNSON, Sharon  | 3                    |
| • MUNRO, Tammy     | 4                    |
| • HAYES, Stephen   | 5                    |
| • BURKE, Lauren    | 6                    |
| • CLIFFORD, Tanya  | 7                    |
| • VANIER, Lauren   | 8                    |
| • PUR, Jan         | 9                    |
| • WALKER, Tonya    | 10                   |
| • SHEARER, Carolyn | 11                   |
| • DELOAS, Skye     | 12                   |

**Victoria No. 1 Branch**

|                                                                                                        |               |
|--------------------------------------------------------------------------------------------------------|---------------|
| <b>VOTING MATERIAL ISSUED</b>                                                                          |               |
| Total number of people on the roll of voters (a)                                                       | 14,196        |
| Number of voters issued with voting material                                                           | 14,195        |
| Total number of voters issued with replacement voting material                                         | 8             |
| <b>Total number of voting material packs issued</b>                                                    | <b>14,203</b> |
| <b>VOTING MATERIAL RETURNED</b>                                                                        |               |
| Total number of envelopes returned for scrutiny by closing date of ballot (b)                          | 3,286         |
| Number of declaration envelopes rejected at preliminary scrutiny (minus)                               | 82            |
| Number of ballot papers returned outside declaration envelopes (minus)                                 | 2             |
| <b>COUNT</b>                                                                                           |               |
| Total ballot papers admitted to the count                                                              | 3,202         |
| <b>LATE OR UNRETURNED VOTING MATERIAL</b>                                                              |               |
| Voting material returned as unclaimed mail by closing date of ballot                                   | 294           |
| Voting material packs not returned by voters by closing date of the ballot                             | 10,623        |
| Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a) | 23 %          |

**Ordinary Member of Branch Committee (from Victorian Country Regional boundaries) (3)**

| <u>Candidates</u> | <u>Final Votes</u> |
|-------------------|--------------------|
| MERRETT, Casey    | 259                |
| JONES, Joshua     | 2,911              |

|                                                     |              |
|-----------------------------------------------------|--------------|
| <b>Total ballot papers admitted for this office</b> | <b>3,202</b> |
| Formal Ballot papers                                | 3,170        |
| Informal Ballot papers                              | 32           |

|                                  |               |
|----------------------------------|---------------|
| I declare the following elected: | Order Elected |
| • JONES, Joshua                  | 1             |

- I declare the following elected unopposed - *Rule 93 (o) (ii)*
- TURVEY, Donna
  - DJUDUROVIC, Dragica

**Victoria No. 3 Branch**

|                                                                                                        |              |
|--------------------------------------------------------------------------------------------------------|--------------|
| <b>VOTING MATERIAL ISSUED</b>                                                                          |              |
| Total number of people on the roll of voters (a)                                                       | 7,382        |
| Number of voters issued with voting material                                                           | 7,379        |
| Total number of voters issued with replacement voting material                                         | 82           |
| <b>Total number of voting material packs issued</b>                                                    | <b>7,461</b> |
| <b>VOTING MATERIAL RETURNED</b>                                                                        |              |
| Total number of envelopes returned for scrutiny by closing date of ballot (b)                          | 1,964        |
| Number of declaration envelopes rejected at preliminary scrutiny (minus)                               | 16           |
| <b>COUNT</b>                                                                                           |              |
| Total ballot packs admitted to the count                                                               | 1,948        |
| <b>LATE OR UNRETURNED VOTING MATERIAL</b>                                                              |              |
| Voting material returned as unclaimed mail by closing date of ballot                                   | 148          |
| Voting material packs not returned by voters by closing date of the ballot                             | 5,349        |
| Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a) | 27 %         |

**Branch President (1)**

| <u>Candidates</u> | <u>Final Votes</u> |
|-------------------|--------------------|
| D'AMORE, Anthony  | 689                |
| JACKSON, Marni    | 1,181              |

|                                                                   |              |
|-------------------------------------------------------------------|--------------|
| <b>Total ballot packs admitted for this office</b>                | <b>1,948</b> |
| Number of ballot papers missing from declaration envelope (minus) | 70           |

|                                                     |              |
|-----------------------------------------------------|--------------|
| <b>Total ballot papers admitted for this office</b> | <b>1,878</b> |
| Formal Ballot papers                                | 1,870        |
| Informal Ballot papers                              | 8            |

I declare the following elected:

- JACKSON, Marni

### Branch Vice President (1)

| <u>Candidates</u>    | <u>Final Votes</u> |
|----------------------|--------------------|
| PARSONS, Christopher | 1,186              |
| ERLICH, Nicole       | 682                |

|                                                                   |              |
|-------------------------------------------------------------------|--------------|
| <b>Total ballot packs admitted for this office</b>                | <b>1,948</b> |
| Number of ballot papers missing from declaration envelope (minus) | 70           |

|                                                     |              |
|-----------------------------------------------------|--------------|
| <b>Total ballot papers admitted for this office</b> | <b>1,878</b> |
| Formal Ballot papers                                | 1,868        |
| Informal Ballot papers                              | 10           |

I declare the following elected:

- PARSONS, Christopher

### Branch Secretary (1)

| <u>Candidates</u> | <u>Final Votes</u> |
|-------------------|--------------------|
| MENKINOSKA, Aneta | 1,140              |
| HEWAT, Andrew     | 731                |

|                                                                   |              |
|-------------------------------------------------------------------|--------------|
| <b>Total ballot packs admitted for this office</b>                | <b>1,948</b> |
| Number of ballot papers missing from declaration envelope (minus) | 70           |

|                                                     |              |
|-----------------------------------------------------|--------------|
| <b>Total ballot papers admitted for this office</b> | <b>1,878</b> |
| Formal Ballot papers                                | 1,871        |
| Informal Ballot papers                              | 7            |

I declare the following elected:

- MENKINOSKA, Aneta

### Branch Assistant Secretary (1)

| <u>Candidates</u> | <u>Final Votes</u> |
|-------------------|--------------------|
| MUIR, Elizabeth   | 1,165              |
| CAVKA, Bernarda   | 705                |

|                                                                   |              |
|-------------------------------------------------------------------|--------------|
| <b>Total ballot packs admitted for this office</b>                | <b>1,948</b> |
| Number of ballot papers missing from declaration envelope (minus) | 70           |

|                                                     |              |
|-----------------------------------------------------|--------------|
| <b>Total ballot papers admitted for this office</b> | <b>1,878</b> |
| Formal Ballot papers                                | 1,870        |
| Informal Ballot papers                              | 8            |

I declare the following elected:

- MUIR, Elizabeth

### Ordinary Member of Branch Committee (5)

| <u>Candidates</u>    | <u>Final Votes</u> |
|----------------------|--------------------|
| RADEMAKER, Bronwyn   | 1,158              |
| LONERGAN, Georgina   | 684                |
| YOUNG, Juliet        | 1,114              |
| JUDGE, Cecilia       | 1,152              |
| VLOGIANITIS, Elektra | 1,141              |
| EAVES, Cassandra     | 697                |
| HAWKINS, Stephanie   | 697                |
| KINGHAM, Kaye        | 645                |
| JENKINS, Meghan      | 670                |
| SPROSTON, Michael    | 1,154              |

**Total ballot packs admitted for this office** **1,948**

Number of ballot papers missing from declaration envelope (minus) 100

**Total ballot papers admitted for this office** **1,848**

Formal Ballot papers 1,840

Informal Ballot papers 8

I declare the following elected:

|                        | Order Elected |
|------------------------|---------------|
| • RADEMAKER, Bronwyn   | 1             |
| • SPROSTON, Michael    | 2             |
| • JUDGE, Cecilia       | 3             |
| • VLOGIANITIS, Elektra | 4             |
| • YOUNG, Juliet        | 5             |

### Branch Delegate to National Council (7)

| <u>Candidates</u>    | <u>Final Votes</u> |
|----------------------|--------------------|
| CAVKA, Bernarda      | 698                |
| HEWAT, Andrew        | 721                |
| GORTON, Cassandra    | 1,156              |
| D'AMORE, Anthony     | 696                |
| LANGMAN, Thomas      | 1,159              |
| MCDOUGALL, Elizabeth | 1,144              |
| LONERGAN, Georgina   | 707                |
| KINGHAM, Kaye        | 652                |
| CIRAKOVIC, Nadia     | 1,185              |
| JACKSON, Marni       | 1,177              |
| MENKINOSKA, Aneta    | 1,156              |
| JENKINS, Meghan      | 690                |
| ERLICH, Nicole       | 680                |
| BARBOSA, Andreia     | 1,150              |

|                                                                   |              |
|-------------------------------------------------------------------|--------------|
| <b>Total ballot packs admitted for this office</b>                | <b>1,948</b> |
| Number of ballot papers missing from declaration envelope (minus) | 70           |
| <b>Total ballot papers admitted for this office</b>               | <b>1,878</b> |
| Formal Ballot papers                                              | 1,871        |
| Informal Ballot papers                                            | 7            |

|                                  |               |
|----------------------------------|---------------|
| I declare the following elected: | Order Elected |
| • CIRAKOVIC, Nadia               | 1             |
| • JACKSON, Marni                 | 2             |
| • LANGMAN, Thomas                | 3             |
| • GORTON, Cassandra              | 4             |
| • MENKINOSKA, Aneta              | 5             |
| • BARBOSA, Andreia               | 6             |
| • MCDOUGALL, Elizabeth           | 7             |

Chris King  
Returning Officer  
Telephone: 03 9285 7111  
Email: IEBevents@aec.gov.au  
27/08/2026

