

## WHAT DO I GET FROM MEMBERSHIP?

### Community

When you join VAHPA you join the largest democratic community of Allied Health Professionals in Victoria.

### A Voice for Allied Health Professionals

VAHPA is a strong industry voice for Allied Health Professionals. We lobby government and key policy makers on issues spanning the healthcare system. We sit on peak bodies and expert health panels. We regularly liaise with the Department of Health and with AHPRA. We are called on to give expert evidence at Fair Work and on Award Modernisation and we do the work on the ground, through grass-roots campaigning and media engagement.

### Advice & Representation

Allied Health Professionals are faced with ever more demanding professional, ethical and legal standards. We adapt to these, and to frequent workplace change. Meanwhile, employers often fail to meet their minimum obligations to us. Wage theft is a growing problem in healthcare and many Allied Health Professionals are doing excessive and often unpaid overtime. Workers are missing out on allowances, lack access to leave and professional development opportunities, and, in far too many cases, are precariously employed on rolling "fixed-term" contracts or sham casual arrangements.

Human Resources is there to represent your employer's interests. VAHPA, by contrast, is run by Allied Health Professionals for Allied Health Professionals. VAHPA will be there when you need advice, support or clarification on your wages and conditions. VAHPA will be there when you need an advocate or workplace representative. And most crucially, VAHPA will be there when you decide it's time to stand with your colleagues to protect and improve your job, your career and your profession.

### Collective Bargaining

As the union for Allied Health Professionals, VAHPA negotiates your wages and conditions. Our Organisers and Industrial Officers work closely with you and your colleagues to make sure that your enterprise agreement, a legally binding contract made between employer and employees, does the work you need it to do. Together we fight for fair and sensible outcomes for all Allied Health Professionals.

### Professional Indemnity Insurance

VAHPA provides the most comprehensive PII package available. Not only do VAHPA Members get the protection of a \$10 million policy, more than adequate to meet all statutory requirements, but in the event of a claim, VAHPA will be there for you. Our specialist Member Assist Team will take you step-by-step through the process. We will be there to help you draft correspondence, prepare evidence and much more. Only VAHPA has the experience and the expertise to provide you with a complete PII package.

### Continuing Professional Development

VAHPA provides all members with a free CPD tracker. Members can access the tracker on any computer or smartphone. This makes it a breeze for you to track and record all of your CPD activity in real-time. Adding your personal notes, images of certificates and PDF receipts is a snap. Our CPD package is crafted specifically with the requirements of each profession in mind.

### Membership Portal

All VAHPA Members have access to a personalised Member Portal. Login securely to update your membership and contribution details. Use the Portal to request assistance, track your CPD, and access your PII Certificate of Currency. Your Portal also gives you access to our quarterly financial reports, our independently audited finances and the minutes of the Branch Committee of Management and the minutes of the Governance and Finance Committee.



## MEMBER ASSIST

**Our Member Assist Organisers are here to provide you with the information, support and representation you need.**

**There are 3 ways to get in contact with the Member Assist Team**



**MEMBER PORTAL** 24/7

**[www.vahpa.asn.au/  
manage-your-membership](http://www.vahpa.asn.au/manage-your-membership)**



**EMAIL** 24/7

**[info@vahpa.asn.au](mailto:info@vahpa.asn.au)**



**PHONE** Mon-Fri, 8am-6pm

**1300 322 917**

Student Membership **FREE** + Huge Early Career Discounts!

**I AM PROUD TO  
BE AN ACTIVE  
VAHPA MEMBER**



**YOUR UNION.**

**JOIN TODAY!**



**[www.vahpa.asn.au](http://www.vahpa.asn.au)**  
or call **1300 322 917**

**[f /vic.hpa](https://www.facebook.com/vahpa)** **[t @vahpa1](https://twitter.com/vahpa1)**



**[www.vahpa.asn.au](http://www.vahpa.asn.au)**  
or call **1300 322 917**

Authorised by Craig McGregor VAHPA Secretary



**VAHPA is a democratic community of Allied Health Professionals. Communities thrive where members are active and committed.**

— Craig McGregor, VAHPA Secretary

## MEMBERSHIP CONTRIBUTIONS

	Fortnightly	Monthly	Annual
<b>Category A</b> (over 24 hrs per week)			
	\$27.65	\$60.07	\$720.84
<b>Category B</b> (9 to 24 hrs per week)			
	\$20.74	\$45.05	\$540.60
<b>Category C</b> (under 9 hrs per week)			
	\$13.83	\$30.04	\$360.48
<b>Parental Leave*</b>			
	N/A	\$15.02	\$180.24

	Discount
<b>Student Membership<sup>^</sup></b>	<b>FREE</b>
<b>Early Career Discount 1<sup>†</sup></b>	66% OFF
<b>Early Career Discount 2<sup>#</sup></b>	33% OFF

\* Early Career Discounts do not apply to the already discounted Parental Leave Rate

<sup>^</sup> Student Membership does not grant voting rights

<sup>†</sup> Early Career Discount 1 is only applicable to members during the first two years of their career, that is, for 24 months from the date of graduation and includes the intern year and other periods of paid clinical placement

<sup>#</sup> Early Career Discount 2 is only applicable to members during the third and fourth years of their career, that is, for the period between 24 months after graduation and 48 months after graduation

Note: Rates valid to 30 June 2020

Note: Nothing in this document overrides the provisions set out in the VAHPA Membership Policy. For more information refer to the VAHPA Membership Policy online or contact us on 1300 322 917.

## APPLICATION TO JOIN VAHPA

### My Details

First Name	Last Name
Date of Birth	Gender
Home Address	
City	Postcode
Mobile Number	Alt Contact Number
Personal Email Address <i>not your work email</i>	

### My Profession

Profession	
Relevant Qualifications	
Education Provider	
Graduation Date (Actual or Expected)	
Applying for Early Career Discount? Yes / No	Applying for Student Membership? Yes / No
Further Qualifications	

### My Work<sup>2</sup>

Primary Employer	
Work Address	
City	Postcode
Work Email Address	
Other Employer(s)	
Total weekly hours employed as an Allied Health Professional	
Grade / Year (or other relevant classification)	

### My Interests

VAHPA is active in the workplace and in a number of important social justice campaigns. Please indicate your workplace and social justice interests below.

#### WORKPLACE ISSUES

<input type="checkbox"/>	Gendered Violence in the Workplace
<input type="checkbox"/>	Privatisation of Healthcare
<input type="checkbox"/>	Wage Theft
<input type="checkbox"/>	Workers' Rights
<input type="checkbox"/>	Workplace Bullying
<input type="checkbox"/>	Workplace Health & Safety

#### SOCIAL JUSTICE

<input type="checkbox"/>	Climate Change
<input type="checkbox"/>	Drug Law Reform
<input type="checkbox"/>	Family and Domestic Violence
<input type="checkbox"/>	Gender Equality
<input type="checkbox"/>	Indigenous Rights
<input type="checkbox"/>	Treatment of Refugees and Asylum Seekers

### Workplace Health and Safety

The responsibility for providing a healthy and safe workplace rests with the employer. However, Health and Safety Representatives (HSRs), as the elected representative of the workers, can make a real difference to their colleagues across a range of issues including, safe patient transfers, workplace violence, bullying and much more.

Are you:

A workplace HSR?
  Interested in becoming a HSR?
  Interested in HSR training?

Please fill in the form below and return to VAHPA by email: [info@vahpa.asn.au](mailto:info@vahpa.asn.au) OR join online at: [vahpa.asn.au](http://vahpa.asn.au) OR join over the phone: 1300 322 917

### Payment Frequency

Fortnightly
  Monthly

### Payment Type

Bank/Savings Account
  Debit/Credit Card

### Bank/Savings Account Details<sup>3</sup>

Account Name	
BSB	Account Number

### Debit/Credit Card Details<sup>4</sup>

Mastercard
  Visa

Cardholder Name	
Card Number	
Expiry Date	CCV

I certify the above information is correct. I accept the Direct Debit Service Agreement Terms and Conditions (below). I agree to become a VAHPA member and to abide by the Union's rules and policies. I understand that my membership remains in force until such time that I resign in writing.

Signature	Date
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Terms and conditions apply, see [vahpa.asn.au](http://vahpa.asn.au) for further details.

- VAHPA complies with the Privacy Act 1988 (Cth) (Privacy Act) and the Australian Privacy Principles (APPs). The VAHPA Privacy Policy (Policy) should be read in conjunction with the Privacy Act and the APPs. All three documents are available at [vahpa.asn.au](http://vahpa.asn.au)
- You must provide accurate information about your hours of work and disclose any relevant pre-existing workplace issue(s). Failure to do so may invalidate your Professional Indemnity Insurance.
- I/we authorise Ezidebit Pty Ltd ACN 096 902 813 (User ID No. 165969, 303909, 301203, 234040, 234072, 428198) to debit my/our account at the Financial Institution identified above through the Bulk Electronic Clearing System (BECS) in accordance with the Debit Arrangement stated above and this Direct Debit Request and as per the Ezidebit DDR Service Agreement (Ver 1.9) provided at [vahpa.asn.au](http://vahpa.asn.au). I/We acknowledge that "Ezidebit" will appear as the merchant for all payments from my/our credit card.
- I hereby request and authorise VAHPA (ABN 38 106 461 384) to arrange, through the Bulk Electronic Clearing System (BECS), payments from my nominated account above in accordance with the Membership Contribution schedule as determined by the Branch Committee of Management and as set out in the VAHPA Membership Policy. By signing herein I indicate I have understood and agreed to the debit arrangements between VAHPA and myself as set out in this Request and in the Direct Debit Service Agreement terms and conditions available at [www.vahpa.asn.au](http://www.vahpa.asn.au).